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| Centre Number | Candidate Number | Name |
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CAMBRIDGE INTERNATIONAL EXAMINATIONS
International General Certificate of Secondary Education

BUSINESS STUDIES

0450/01

Paper 1

October/November 2003

1 hour 45 minutes

Candidates answer on the Question Paper.
No Additional Materials are required.

READ THESE INSTRUCTIONS FIRST

Write your Centre number, candidate number and name on all the work you hand in.
Write in dark blue or black pen in the spaces provided on the Question Paper.
Do not use staples, paper clips, highlighters, glue or correction fluid.

Answer **all** questions.

At the end of the examination, fasten all your work securely together.

The number of marks is given in brackets [] at the end of each question or part question.

The businesses described in this question paper are entirely fictitious.

For Examiner's Use

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Total

If you have been given a label, look at the details. If any details are incorrect or missing, please fill in your correct details in the space given at the top of this page.

Stick your personal label here, if provided.

This document consists of **11** printed pages and **1** blank page.



1 The directors of Hussain Ltd. are considering converting the business into a Public Limited Company.

(a) (i) Explain the term limited liability.

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(ii) Explain the term dividend.

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(iii) Identify and explain **one** feature of private limited companies that makes them different from public limited companies.

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(b) Shareholders invest in companies to make money. Explain why a public limited company's share price might **fall** over time.

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2 Table 1 gives some financial data for Company A.

Table 1

| | 2003 | 2002 |
|----------------------|------|------|
| Sales Turnover (\$m) | 90 | 80 |
| Capital (\$m) | 55 | 50 |
| Net Profit (\$m) | 8 | 10 |

(a) (i) Calculate the change in the net profit margin between these two years.

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(ii) Suggest **two** reasons that could explain this change.

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(iii) Calculate the return on capital in 2003.

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(iv) Explain what the return on capital ratio tells us about a company.

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(c) A personnel department has decided to write a job description for each position in the business.

(i) Explain what is included in a job description.

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(ii) How might a job description help in the recruitment of new employees?

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(iii) The personnel manager also decided to introduce induction training for all new staff. What benefits might the **business** gain from such training?

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- 4 (a) Table 2 gives some data about the cost structure of Company B, a fashion clothing manufacturer.

Table 2

Cost Data for Company B

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|--------------------------------|------|------|------|
| Output per week (units) | 100 | 200 | 300 |
| Direct unit labour cost (\$) | 20 | 19 | 18 |
| Direct unit material cost (\$) | 25 | 22 | 18 |
| Weekly overheads (\$) | 2000 | 2000 | 2000 |

- (i) Give an example of an overhead cost.

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- (ii) As output increases, the unit labour cost falls and the unit material cost falls. Explain possible reasons for this.

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- (iii) The company uses a cost plus method to determine the price that it charges for its products. It works out the unit total cost and adds on 75%.

Calculate the unit selling price if 300 units are produced each week.

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(iv) Is this cost plus pricing method always the best method to use? Explain your answer.

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(b) Businesses use many methods to promote their products. State and explain **two** methods of promotion that could be used by this fashion clothing manufacturer.

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(c) Explain **one** factor that this manufacturer should consider in deciding on the best channel of distribution for its products.

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5 A U.K. sports company sells a range of products. One of its best selling products is footballs. They are produced in India and imported into the U.K.

(a) (i) Explain the likely reasons why the U.K. company buys footballs from India.

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(ii) Identify and explain **two** problems that the U.K. company might have when importing its goods.

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(b) Consumers in the U.K. have complained about the company's advertisements and prices. Should governments pass laws to protect consumers? Use examples to illustrate your answer.

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(c) The management of Company C is buying new computers to modernise its stock control methods. Some of the workforce might be made redundant.

(i) What is meant by "to be made redundant"?

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(ii) In many countries employees can join a trade union to help protect their interests. Explain the advantages to an employee of joining a trade union.

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