# **Business and Management Economics**

Syllabus outlines

Cambra Com
Pre-U



Cambridge Pre-U is available in 28 subjects:

Art and Design History Italian **Art History** Latin **Biology** 

**Business and Management** Literature in English Chemistry Mandarin Chinese Mathematics\* Classical Greek

Classical Heritage Music

Comparative Government and Politics Philosophy and Theology

Drama and Theatre **Physics Economics Psychology** French\* Russian\* Further Mathematics\* Spanish\*

**Sports Science** Geography

German\*

Global Perspectives and Research \*a one-year certified Short Course is also available.

#### Feedback from schools

Increased focus and motivation in year 12 pupils

Richer, more coherent educational experience

Encourages wider reading

More independent inquiry and learning

Opportunity to develop and pursue own academic interests

Greater scope for upper ability pupils to distinguish themselves

More time and support available for lower ability pupils

Greater maturity at examination time

## Cambridge Pre-U overview

Cambridge Pre-U is an exciting qualification for 16–19 year olds who want to go to university. It equips students with the knowledge and skills they need to make a success of their undergraduate studies:

- a solid and coherent grounding in specialist subjects at an appropriate level
- the ability to undertake independent and self-directed learning
- the ability to think laterally, critically and creatively and communicate effectively

Cambridge Pre-U Principal Subjects and Short Courses are stand-alone qualifications, recognised by universities and attracting a rewarding UCAS tariff. They are compatible with A Levels and may be taken in combination with them.

For Cambridge Pre-U Principal Subjects, students take all examination components at the end of a two-year programme of study, and we assess them at the full Cambridge Pre-U standard.

For Cambridge Pre-U Short Courses, students take all examination components at the end of a one-year programme of study. A Short Course grade does not contribute to a Principal Subject result. In this sense, a distinctive feature of Cambridge Pre-U is linearity.

#### Common characteristics of Cambridge Pre-U syllabuses

- Design: focused on the development of high-level knowledge, understanding and skills to prepare for university and beyond, through extensive consultation with teachers, students and universities.
- Stretch: built into syllabus content (380 guided learning hours and challenging concepts), assessment (open-ended questions) and grading outcomes (finer differentiation at the top end).
- Innovation: new approaches to subjects, greater freedom in subject combination, new topics, new methods of delivery and new forms of assessment.
- Progression in learning: Cambridge
  Pre-U builds on prior knowledge gained at
  14–16, where appropriate, and develops
  broad generic skills (independent study
  and research skills). Students are better
  prepared for undergraduate study.
- Linearity: assessment at the end of the course makes for greater coherence in teaching and learning.



## Cambridge Pre-U Business and Management

Cambridge Pre-U Business and Management develops an appreciation of the value of business activity, plus a practical understanding of how businesses operate and why business management decision-making is so important.

#### Curriculum

The course blends academic rigour with the development of practical skills and knowledge relevant to businesses in the twenty-first century. The linear nature of the course means that more time is available to discuss real businesses in context. Contemporary topics such as corporate social responsibility, waste management and off-shoring are offered, as well as the more traditional principles which will continue to be relevant in business. The course strongly encourages students to become competent and confident in the calculation and interpretation of business data.

Students are required to carry out a personal investigation which is focused on problem solving. Students investigate a well-defined specific problem, issue or question that exists in a real business. The investigation will focus on a small to medium-sized business such as a local firm or private limited company (not a public limited company). Each investigation includes the collection and use of primary and secondary data. A strong emphasis is placed on the development of communication skills.



The use of real business examples within the exams and the teaching materials allows our students to apply their theoretical knowledge to real business scenarios. They can therefore see the value and relevance of what they are learning in class.

Owen Hughes,

Lancaster Royal Grammar School

#### **Syllabus**

#### The Business environment

Enterprise

Business and the economy

Objectives

Stakeholders

Classification of business

Business opportunities and constraints

Planning

Corporate issues

Equities

#### Marketing

Marketing and objectives

Market research

Elasticity

The marketing mix

The marketing plan

Marketing law

International marketing

Marketing strategy

Value

#### **Accounts and finance**

Costs, revenue, contribution and profit

**Budgets** 

Sources of finance

Investment decisions

Cash flow

Break-even analysis

Accounts

Depreciation

#### Operations and project management

Production methods

Efficiency

Capacity

Quality

Inventory

Managing projects

Competitive advantage

Reducing waste

Trends in cost control

#### People in organisations

Motivation

Leadership and management styles

Management by objective

Labour turnover

Absenteeism

Human resource management and workforce

Planning

Change management

Employment law and collective representation

Labour markets

Business communication

#### Scheme of assessment

Students take all three components at the end of the course in the same session.

Component	Component title	Duration	Weighting	Type of assessment
1	Business concepts	2½ hours	35%	Written paper, externally set and marked
2	Strategic decisions	3 hours	40%	Written paper, externally set and marked
3	Personal investigation	_	25%	3000–3500 word report, internally set and externally marked

## Cambridge Pre-U Economics

Cambridge Pre-U Economics gives students an excellent grounding in economics and develops skills in evaluation and independent thinking, preparing students well for university study.

The linear structure gives teachers time to explore topics and events in the current economy, and gives students time to grow into the subject.

#### Curriculum

Cambridge Pre-U Economics enables students to:

- gain a thorough and rigorous understanding of the theory that underpins the workings of a modern day economy
- · develop quantitative skills through the appreciation and use of various statistical methods
- understand the concepts of causality and interdependence, both on a micro and a macro scale
- have a sound understanding of events, both internal and external, that have influenced the UK
  economy over the past 10 years as far as areas contained within the syllabus are concerned

The syllabus introduces new topics, such as game theory, and offers opportunities for the detailed study of current issues such as China and the global economy, and the global credit crunch.



Pupils doing Cambridge Pre-U Economics are really enjoying it. The linear nature of the course has allowed us to look at recent events without any fear of 'getting behind' with the syllabus.

Andrew Ireson,

Oundle School

### Syllabus

#### **Microeconomics**

Unlimited wants and limited means

The market mechanism and demand and supply analysis

Costs of production, profit and the theory of the firm

Causes of market failure

Government intervention in the market

The labour market

#### The national economy

Standards of living

Economic growth and economic cycle

Employment and unemployment

Inflation and deflation

Distribution of income

Current account of balance of payments

Productivity and international competitiveness

Candidates are also required to have

knowledge of relevant:

Macroeconomic theory

Government policy

#### International economics

The theory of free trade

The pattern of trade

Protectionism

The current account and exchange rates

Development economics and globalisation

The European Union

#### **Investigation topics**

The intention is to encourage students to apply their knowledge and understanding of economic concepts, combined with detailed individual research into one of the following topics, which reflect current issues in economics:

Transport and the environment

China and the global economy

Expansion of the EU

The pensions crisis

Millenium development goals

Economic thinkers and their relevance today (Adam Smith, Karl Marx and

John Maynard Keynes)

#### Scheme of assessment

Students take all three components together at the end of the course in the same session.

Component	Component title	Duration	Weighting	Type of assessment
1	Multiple choice, short answers and data response	2 hours 15 mins	40%	Written paper, externally set and marked
2	Essay paper	3 hours	40%	Written paper, externally set and marked
3	Investigation	1 hour 15 mins	20%	Essay, written in examination conditions and externally marked

#### Reporting of achievement

Achievement is reported on a scale of nine grades: Distinction 1, 2 and 3, Merit 1, 2 and 3 and Pass 1, 2 and 3. The Distinction 3 standard is aligned to that of Grade A and the Pass 3 is aligned to that of Grade E at A Level. Distinction 1 reports achievement above the new A\* grade. The intention is to differentiate more finely and extend reporting at the top end, while keeping the grading scale accessible to the full range of ability currently achieving passes at A Level.

#### UCAS tariff points

The table shows the UCAS tariff awarded to each Cambridge Pre-U Principal Subject grade and how this compares with the tariff for A Level.

The tariff reflects the additional content within each syllabus and the linear assessment (terminal examinations at full Cambridge Pre-U standard).

Universities which normally ask for three A grades at A Level typically make Cambridge Pre-U offers involving a combination of Distinction 3 and Merit 1. Other offers may include asking for a Merit 2 in place of a B, Merit 3 or Pass 1 for a C, Pass 2 for a D and Pass 3 for an E.

Cambridge Pre-U band	Cambridge Pre-U grade	Cambridge Pre-U Principal Subject UCAS tariff	Equivalent A Level UCAS tariff	Short Course UCAS tariff
Distinction	D1	tbc	n/a	tbc
	D2	145	(A*) 140	tbc
	D3	130	(A) 120	60
Merit	M1	115		53
	M2	101	(B) 100	46
	M3	87		39
	P1	73		32
Pass	P2	59		26
	P3	46	(E) 40	20

Cambridge Pre-U is recognised by all UK universities and many universities abroad, including all US lvy League universities. For more details, please go to www.cie.org.uk/qualifications/recognition.

#### Support and resources for teachers

We offer a programme of free Cambridge Pre-U INSET training for teachers accompanied by online support materials including syllabuses, specimen/past papers, mark schemes and example candidate responses.

A free Teacher Guide expands on each syllabus, to help teachers understand what students are expected to know.

It is written by a teacher for teachers and suggests for each topic:

- a checklist of what to cover with students
- resources, both paper and web based
- additional extension/'stretch and challenge' areas
- further teaching and learning opportunities.

**Learn more!** For more information on Cambridge Pre-U visit www.cie.org.uk/cambridgepreu or contact Customer Services on +44 (0)1223 553554 or email international@cie.org.uk



